



MINUTES

REGULAR MEETING OF THE BOARD OF EDUCATION
NORTHWEST LOCAL SCHOOL DISTRICT
Monday, April 15, 2024 (6:30 PM)

1.0 PLEDGE OF ALLEGIANCE

1.1 Pledge of Allegiance

Request all to rise for the Pledge of Allegiance.

2.0 Roll Call

2.1 Call of the Roll

BOARD MEMBERS

Nicole Taulbee
Mark Gilbert
Jim Detzel
Chris Heather
Nancy Slattery

Number in Attendance: 60 Guests

3.0 MISSION STATEMENT

3.1 Mission Statement

The Board President read the Mission Statement:

The Northwest Local School District will create a responsive learning community where all students are valued, challenged, and guided along a pathway to success.

4.0 APPROVAL OF THE AGENDA

4.1 Motion to Adopt Agenda

The Board President recommended to adopt the agenda as presented.

ORIGINAL - Motion

Member (**Chris Heather**) Moved, Member (**Jim Detzel**) Seconded to approve the **ORIGINAL** motion 'The Board President recommends to adopt the agenda as presented'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried 5 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes
Nancy Slattery	Yes

5.0 SPECIAL RECOGNITION

5.1 2024 Teacher Recognitions

Assistant Directors of Curriculum Lori Riehle and Emily Doblinger introduced the building administrators who recognized teachers that have been nominated for various awards.

The Hamilton County Educator Excellence Award is an opportunity to publicly honor the dedicated individuals who serve children in Hamilton County’s public schools on a daily basis. Each school chose a nominee and Meghan Detering from Pleasant Run Middle was selected as the nominee to represent the District at the celebration event in May. The following teachers were nominated for the Hamilton County Educator Excellence Award:

Jill Henderlight, Houston Early Learning	Ann Hammer, Colerain Elementary
Evy Becker, Monfort Heights Elementary	Jill Stedam, Pleasant Run Elementary
Madeline Heckman, Struble Elementary	Caroline Seitz, Taylor Elementary
Cathi Lee, Colerain Middle	Meghan Detmering, Pleasant Run Middle
Meghan Vigar, White Oak Middle	Kari Vaughn, Colerain High School
Ismael Tdjani, Northwest High School	Deb Staubach, Transitions Academy

The Martha Holden Jennings Teacher Excellence Awards are for public school elementary or secondary classroom teachers who have earned the respect of students and colleagues, remain intellectually alive, demonstrate leadership in their field, and serve as a model of excellence for the teaching profession. The nominees listed below will be competing for these awards with teachers from across the state of Ohio. The award winners will be honored at the Educators Banquet in Cleveland this May. The following teachers were nominated for a Martha Holden Jennings Teacher Excellence Award:

Rachael May, White Oak Middle School, was nominated for the Arthur S. Holden Teacher Award for Excellence in Science Education.

Kari Vaughn, Colerain High School, was nominated for the George B. Chapman, Jr Teacher Award for Excellence in Mathematics Education.

Deb Staubach, Transitions Academy, was nominated for the Master Teacher Award.

Brittany Leonard and Kerry Martini, Colerain High School, were nominated for the George B. Milbourn Award for Excellence in Team Teaching.

The 2025 Ohio Teacher of the year recognizes a teacher who has the respect and admiration of their colleagues, is an expert in their field, guides students of all backgrounds to achieve excellence, collaborates with colleagues, students and families to create a culture of respect and awareness, demonstrates leadership, embodies lifelong learning and expresses themselves in an engaging way. The District's 2025 nominee for Ohio Teacher of the Year is Stacy Koch from White Oak Middle School.

5.2 Recognition of the 2023/2024 Building T in PTA Winners

Dustin Gehring, Director of Student Services introduced the building administrators to present their T in PTA winners. To be selected for this award the nominees must be a certified educator, an involved PTA member, make a positive impact on the lives of children and be dedicated to the mission of the PTA (to make every child's potential a reality by engaging and empowering families and communities to advocate for all children). The 2023-24 T in PTA winners are:

Jill Darling, Colerain Elementary	Brittany Leonard, Colerain High School
Jenna Sauer, Colerain Middle	Evy Becker, Monfort Heights
Steve Knull, Northwest High School	Jill Stedam, Pleasant Run Elementary
Meghan Detmering, Pleasant Run Middle	Kate Triantos, Struble Elementary
Tanya Ponting, Taylor Elementary	Stacy Koch, White Oak Middle
Jill Henderlight, Houston Early Learning	

5.3 OHSAA/SWDAB Dale E. Creamer Friends of Athletics Award Recognition

The award winner was unable to attend. This recognition will be moved to the next Regular Board Meeting on May 13, 2024.

6.0 SPECIAL PRESENTATION

6.1 CMS Report - HOPE Squad

Mari Kay Miller, Dean of Students, introduced several students to talk about Colerain Middle School's Hope Squad. Hope Squad is a school based suicide prevention group that helps teach kids about the risks and concerns around mental health. It mainly focuses on students and how they feel.

Hope Squad members are nominated and selected by their peers for being concerned about others, a good listener, easy to talk to and someone you can turn to if you need a friend. Nominated students are taught how to recognize the warning signs and symptoms of distress, and are empowered to help their classmates by notifying a trusted adult if needed.

The Hope Squad created an anti-bullying lesson that was presented during October for Anti-Bully Month and encouraged classmates to wear orange on October 19 for Unity Day. May 6-10 is Hope Week and each day of the week will have a theme and daily motivational announcements to encourage students to be accepting of others and to take pride in who they are.

The Hope Squad has had 8 students referred to counselors this school year for suicidal ideations and self harm. None of the students referred completed suicide.

6.2 CHS 100 Year Anniversary Proclamation

Ryan Holiday, Southwest Ohio Regional Liaison for the Auditor of State Keith Faber, presented a proclamation for Colerain High School's 100 year anniversary via video. The proclamation states:

In recognition and appreciation of Colerain High School's 100th anniversary celebration, 1924 - 2024.

Whereas Colerain High School was established in 1924 with one school and expanded to nine elementary schools, three middle schools, and two high schools becoming the Northwest Local School District; and

Whereas Colerain High School celebrates its 100th anniversary in the year 2024 it is fitting to recognize this special milestone and applaud its distinguished history; and

Whereas Colerain High School is an integral part of education in the Northwest Local School District jurisdiction.

Therefore I recognize Colerain High School's rich history and its students, alumni, staff and faculty as they celebrate this auspicious occasion.

Erin Davis, Principal of Colerain High School accepted the proclamation on behalf of the District.

7.0 COMMITTEE REPORTS AND UPDATES

A) Student Achievement Liaison Report

7.1 Student Achievement Liaison Report by Board Representative

Board Member Nancy Slattery presented the Student Achievement Liaison report as follows:

Monfort Heights Elementary

- Colin Schlemmer placed 8th in the state at the Ohio Athletic Committee State Wrestling Tournament. He was one of four Colerain Youth Wrestlers who qualified from the District.
- Kindergarten had several different community members come to speak about their responsibility to the community. Some examples were two dental hygienists from Delaet Dentistry, Colerain K-9 Unit, Green Township Fire Department, and local author Dana Schon.
- On March 28, published teenage author Ella Buckley, daughter of teacher Audra Buckley, spoke to 4th and 5th graders about the publishing and the writing process of her three books and how she gives back to the community with her earnings.

Colerain Elementary

- 2nd grade students participated in a March Madness Activity. 32 books were chosen and teachers read two books everyday. Students voted on their favorite of the two on a Google Form. Teachers tallied the votes and the winning book moved onto the next round. The final two books were The Big Cheese and Potato Pants. The winning book was Potato Pants.
- 3rd grade students participated in the second annual “The Floor is Lava” Ohio State Testing review. Students reviewed Ohio State Testing test items as well as test taking strategies in a format where students were literally doing everything humanly possible to not touch the floor as they maneuvered throughout the classroom. The safe zone on the floor was represented by the brown tile floor and the red paper represented lava. The students had an absolute blast and prepared for the Ohio State Testing in a very engaging way.

- 4th grade teachers set up Ohio State Testing teams. These teams helped to motivate the students to improve their writing response score on the rubric. These teams helped to increase scores on writing checkpoints given in preparation for the Ohio State Testing test given this Tuesday.

Struble Elementary

- 40 Struble students were recognized on Friday, April 12 at the monthly Blue Jay Breakfast. Students are recognized for following the Blue Jay Way: taking care of themselves, each other, and our school by working hard and showing kindness to others. Students enjoyed breakfast with a parent/guardian and received a T-shirt and an award with a personal message from their teacher.
- Students from the Multicultural Club shared information with our 2nd grade students about what they will learn at the performance of "The Pa'akai We Bring." Students learned that the play focuses on the multiple generations of Native Hawaiian people that have become salt farmers. The presentation included discussion of the islands of Hawaii and focused on Kauai, where salt harvesting takes place. The 2nd graders will hear ancient stories, live music, and see hula dancing.

Taylor Elementary

- 42 students received the Cooperation Award in March. To be recognized, students had to exhibit the ability to work well with others on a daily basis.
- 19 students are participating in Girls on the Run. Last week the students completed their practice 5K as several teachers and family members came to cheer on the students as they ran. The students will participate in a real 5K during the month of May.
- Mrs. Bischoff's classroom had 100% of students meet their MAP Goal. MAP stands for Measures of Academic Progress and is a three-part test that measures student knowledge in math, reading, language usage and science.

Pleasant Run Elementary

- This month, second graders came to school dressed as their favorite book character. They read a book, dressed like the character and shared a story summary with their classmates.

- 2nd and 3rd grade students practiced their thinking and communication skills as they used academic teaming to determine the main idea of the story and worked through some difficult math word problems.

Houston Early Learning Center

- The teachers have been tracking our preschoolers’ social and emotional learning in the areas of social regulation, approach to learning, and social interactions. They have already hit two of their three goals and anticipate hitting the last goal by the end of the school year.

Goal by the end of the 2023-2024 school year	Results
70% of students in their final year of preschool will have a rating of ‘good progress’ or ‘proficient progress’ by demonstrating respect for personal space and the feelings of others.	September - 46% November - 63% January - 66% March - 77%
70% of students in their final year of preschool will have a rating of ‘good progress’ or ‘proficient progress’ by demonstrating independence in tasks and activities.	September - 50% November - 64% January - 65% March - 80%
80% of students in their final year of preschool will have a rating of ‘good progress’ or ‘proficient progress’ by initiating interactions with other children.	September - 62% November - 71% January - 71% March - 78%

White Oak Middle

- Congratulations to the following 8th grade students who have been tapped to join the National Junior Honor Society. To qualify, students have a cumulative GPA of 3.7 for their 7th and 8th grade years. They will officially join the National Junior Honor Society at a ceremony on May 2.

Samantha Able	David Amdemichael	Marissa Arents
Pronish Bastola	Nathan Boeing	Bryson Bolte
Braylen Budke	Audrey Bumpus	Samantha Busken
Kolten Conn	Cole Cooper	Aiden Dufford
Logan Gleming	Simon Gehring	Justin Hayes

Olivia Henschen	Luke Hoerst	Aaron Jacobs
Zachary Jung	Zackary Kassem	Kensey Krieg
Neil Lecher	Roman Magar	Nathan mason
Kira Menetrey	Elika Neidlinger	Claire Novosel
Heet Patel	Olivia Pegram	Laurel Pennetti
Haylee Prewitt	Donovan Ruehlman	Lillian Sarfo Benson
Blaine Scherz	Brooke Schoenberger	Cash Selby
Sabnam Siwa	Malachi Smith	John Smith
Evelyn Stine	Tyler Trischler	Alayha Walk
Mackenzie Witt		

- In March, 33 students were honored as White Oak Warriors of the Month. They were invited to a Pizza with the Principal luncheon to celebrate their honor and received a certificate and a piece of White Oak swag from our PBIS store.

Yeshon Robertson	Scarlett Wright	Carlos Coronado Rodriguez
Gabe Johnston	Kaylee Studer	TaLeah Peppers
Ian Schibi	Srijan Koirala	Gracie Gutknecht
Isaiah Meyer	Alexa Flores	Antonio Johnson
D' Shayla Brantley	Eddie Jobe	Kyleigh Wilkerson
Cole Gregory	Giuliana Monahan	Corbin Richardson
Ameera Makhlof	Nick Conners	Kensey Krieg
Neil Lecher	Amber Romero Corpus	Lillian Sarfo Benson
Luke Hoerst	Marciano Phillips	Aiden Dufford
Darnell Houston	Laurel Pennetti	Rylan Prather
Riley Jones	Isabella Sok Laguna	Kiara Jones
Zachary Benjamin	Caleb Richardson	

Pleasant Run Middle

- Students in Ms. Bryan's and Ms. Hall's classes who beat their math and reading MAP RIT goals enjoyed a Pizza Party to celebrate their success. MAP stands for Measures of Academic Progress and is a three-part test that measures student knowledge in math, reading, language usage and science. RIT stands for Rasch Unit, which is a scale to help measure and compare academic achievement and growth.
- Mr. Popp and Mrs. Flack's 8th grade students created projects for the Amusement Park Expo. They used their creativity and many of the skills that they've been learning over the current school year to create their projects and then presented them to their fellow students and received peer feedback.

Northwest High School

- Northwest High School's Man-Up participants attended The Leading Men Summit hosted by the Literacy Lab. Man Up was started by our Dean and Safety Officer as a program to teach students the art of growing into a man. The Literacy Lab's Leading Men Fellowship creates opportunities for young men of color and increases representation in the field of education. Leading Men Fellows are young men of color who have recently graduated from high school and participate in a year-long, residency-style experience in which they provide evidence-based literacy support to pre-kindergarten students while receiving robust coaching and professional development and gaining valuable experience. The following students participated in The Leading Men Summit:

Ahmad Elkalili	Isaiah Thompson	Chase Moreno
Kameran Washington	Kaleb Jones	Kinxton Hill
Kamil Hassane	Cortez Garrett-Horton	Zachary Havrilla
So Jere Israeli	Niran Ghaley	

Colerain High School

- Congratulations to Lily Diebold for being one of 14 Flying Pig Marathon Community Scholar winners. As a community-minded runner, Lily will receive a scholarship totaling \$20,000.

Colerain Middle

- National Junior Honor Society students at Colerain Middle School will have their artwork featured at Cincinnati Federal Credit Union's grand opening ceremony. The theme of their artwork is Van Goh's Starry Night. The date of the grand opening ceremony is TBD.

B) Butler Tech Update

7.2 Butler Technology Update by Board Representative

Board Member Jim Detzel presented Butler Tech updates as follows:

The Butler Tech All Boards Meeting is May 2 from 4pm-8pm. From 4pm-6pm they will host student showcases where attendees can go into any class and students will do a quick 5-10 minute presentation about what they're studying. The Culinary Arts students cook dinner for attendees between 5pm-6pm and at 6:30 there will be a student musical performance. It's a great opportunity to see what Butler Tech has to offer.

C) Legislative Update

7.3 Legislative Update by Board Representative

Board Member Chris Heather presented legislative updates as follows:

Last week Governor Dewine gave the State of the State address. During the address he proposed banning the use of cellphones in schools due to the detrimental effect they have on the learning process. Bills have been introduced in both the Ohio Senate and the Ohio House of Representatives to address concerns about cellphone usage in schools. Some districts around the state have already implemented bans and seen positive results. We will continue to monitor this issue.

8.0 PUBLIC PRESENTATION

A) Report from Any Employee Organization

Board President asked if there was a representative from any employee organization who wished to speak.

No one was present to speak.

B) Community Communications

8.1 Community Comments

The Board President acknowledged audience members who completed a “Request to Address the Board” card and read the NWLSD Board Policy, Public Participation at Board Meetings (169.1), which can be viewed through the following link:

<http://go.boarddocs.com/oh/nwlsdhamiltonoh/Board.nsf/goto?open&id=CJML8T555E8f>

The Northwest Board of Education welcomes the opportunity to listen to Northwest Local School District resident’s comments, suggestions, and concerns on educational issues. It is important to remember that the Board conducts the meetings in public, but the meetings are not public forums. The intent of the meetings is to allow the Board to complete needed business. Per Board Policy (169.1), each submission will be given three (3) minutes to speak on agenda items of any topic during “Community Comments.” However, no more than fifteen (15) minutes will be devoted to public participation unless the Board votes unanimously to continue the discussion. No response to this submission will occur from any Board member or district administration during this time. Once the fifteen (15) minutes’ time frame is over, appropriate follow up by the district administration may occur at a later time if warranted.

Ryan Glace, parent of Pleasant Run Elementary fourth grade student: I’m coming up here with a very serious issue. Last Thursday, my daughter came home and mentioned something about Erin’s Law. I asked her if she knows what inappropriate touching means and she said yes. I asked her if she knows what to do if that occurs and she said “we have a lot”. That was concerning. She came to me a month or two ago and said there was a little boy in her class that was getting a little handsy. I told her to go talk to her teacher and explain what’s going on. The teacher’s response was “well, I guess he likes you” and my daughter’s response was that she’s not going to tell me (her father) what the teacher said because I’m not going to be happy. She went to the teacher a second time, nothing happened. She went to a substitute teacher, nothing happened. Then, she went to a counselor but she was out on maternity leave so she spoke to the substitute counselor who did nothing. She went to the school nurse, watched the school nurse type an email to her teacher saying “hey, this is inappropriate, can we handle this?” Again, the teacher did nothing.

I don’t mean to get upset here but we’re not talking about someone brushing up against her. We’re talking about him grabbing her rear end, grabbing her crotch, telling her she’s been a bad girl and needs a spanking. This is all happening as the school is asking about Erin’s Law. Friday morning I called the school and had an even more alarming conversation with the principal who basically told me my daughter’s lying. She said the person that would launch the investigation was not at work so

we'll get to it maybe Monday or Tuesday. Nothing happened Friday and nothing happened today (Monday). I want simple answers. She (the principal) should get out of her office, walk down to the teacher's room and say, "hey, I've got this issue, this girl's dad called, let's move him now. It takes five minutes to handle the situation instead of calling me a liar.

At Pleasant Run Elementary the fourth grade is doing a wax museum project where the student chooses someone born in America or who helped America. I'm thinking it's awesome, I love history, it's a great thing to do up until she tells me her teacher strongly encourages them to do Taylor Swift or Olivia Rodrigo - all these modern pop singers. I feel like this is a missed opportunity, there are people more important to America than that. It prompted a lot of conversations with my daughter when she was doing the research that I was not ready to have. My house is fairly conservative but her response was "well, those are your morals". And they are my morals, and I don't expect my morals to be pushed in school but I don't expect the school to challenge them either.

As far as the situation where a 10 year old girl comes up and tells someone that they're getting touched inappropriately and four different people up at the school don't do a thing...(time expired).

Discussion:

- **Mr. Yater:** We normally don't respond during this time but I don't want you to walk away tonight. I don't know if Dustin (Gehring) is still here or if Lori (Riehle) is here but I want you to talk directly with them because we need to dig deeper into this and make sure that your concerns are addressed. I want to make sure that you get access to someone tonight who can help address these concerns.

9.0 APPROVAL OF SUPERINTENDENT'S CONSENT ITEMS

9.1 Adoption of Superintendent's Consent Items

The Superintendent recommended the Board of Education approve the adoption of the superintendent's consent items as listed.

ORIGINAL - Motion

Member (**Mark Gilbert**) Moved, Member (**Jim Detzel**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends the Board of Education approve the adoption of Superintendent's consent items as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried 5 - 0**

Nicole Taulbee Yes

Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes
Nancy Slattery	Yes

A) Personnel

9.2 Personnel Items

Acceptance of Classified Resignations and Retirements

Hawkins, William – CSO – Technician

Effective: 6/30/2024 (Retirement)

Hinton, Kathleen – MHE – Intervention Assistant

Effective: 8/1/2024 (Retirement)

Reardon, Pamela – Transportation – Bus Driver

Effective: 11/1/2023 (Disability)

Acceptance of Certified Resignations and Retirements

Bryan, Shelby – PRMS – Language Arts Intervention

Effective: 7/1/2024 (Position Elsewhere)

Drake, Alexis – CMS – Science

Effective: 8/1/2024 (Personal)

Hensley, Kelly – CE – 3rd Grade

Effective: 8/1/2024 (Position Elsewhere)

Mitchell, Whitney – NWHS – Science

Effective: 6/30/2024 (Position Elsewhere)

Ruff, Jessica – CHS – English

Effective: 8/1/2024 (Personal)

Starnes, Jonathan (Luke) – CMS – Science

Effective: 8/1/2024 (Position Elsewhere)

Vaughn, Kari – CHS – Math

Effective: 8/1/2024 (Position Elsewhere)

Young, Lauren – CHS – Math
Effective: 8/1/2024 (Personal)

Approval of Extra Duty Resignations

Athmer, Krista – CHS – Sophomore Class Sponsor ½, Step 5
Effective: 6/30/2024

Athmer, Krista – CHS – Assistant Varsity Boys Tennis Coach, Step 2
Effective: 6/30/2024

Johnson, Anthony – NWHS – 9th Grade Football Coach, Step 5
Effective: 6/30/2024

Kaufhold, Andrea – PRMS – Music Club Sponsor, Step 1
Effective: 6/30/2024

McLaughlin, Kyle – CHS – Head Varsity Girls Soccer Coach, Step 5
Effective: 6/30/2024

Mitchell, Whitney – NWHS – Senior Class Sponsor, Step 1
Effective: 6/30/2024

Mitchell, Whitney – NWHS – Assistant Varsity Track Coach, Step 2
Effective: 6/30/2024

Mussig, Dawn – CHS – 9th Grade Volleyball Coach, Step 1
Effective: 6/30/2024

Starnes, Jonathan (Luke) – CMS – Secondary Building Leadership Team Member,
Step 6
Effective: 6/30/2024

Starnes, Jonathan (Luke) – CMS – 7/8th Grade Wrestling Coach, Step 6
Effective: 6/30/2024

Strader, Kendall – WOMS – 7/8th Grade Football Coach, Step 2
Effective: 6/30/2024

Vaughn, Kari – CHS – Academic Competition, Step 1
Effective: 6/30/2024

Vaughn, Kari – CHS – College Credit Plus Facilitator, Step 6
Effective: 6/30/2024

Approval of Initial Classified Appointment

Thompson, Sharon
Salary: Custodian II, Step 5
Effective: 4/9/2024 (Replacement)

Approval of Classified Leaves of Absence

Allinder, Joseph – TE – MD Assistant
Effective: 3/15/2024 (Continuous)

Durbin, Tracy – Transp. – Bus Driver
Effective: 3/14/2024 (Intermittent)

Mapps, Charleida – Transp. – Bus Driver
Effective: 3/14/2024 (Intermittent)

Purvis, Cheryl – PRE – Title I Assistant
Effective: 4/1/2024 (Intermittent)

Hatchell, Pamela – Transp. – Bus Driver
Effective: 3/7/2024 (Intermittent)
Approval of Certified Leaves of Absence

Combs, Adam – PRMS – Counselor
Effective: 4/9/2024 (Continuous)

Hadley, Lisa – MHE – Instructional Coach
Effective: 4/16/2024 (Continuous)

Hammersmith, Lauren – TE – 3rd Grade
Effective: 5/1/2024 (Continuous)

Approval of Initial Certified Appointments

Johnson, Ellen (Bess) (New)
Salary: Teacher, Master’s with 4 years of experience, Step 5
Effective: 8/12/2024

Lewis, Max (Replacement)
Salary: Teacher, Bachelor's with 2 years of experience, Step 3
Effective: 8/12/2024

Approval of ESL Tutor 2024-2025

Palmer, Sherry – Retired Teacher

Approval of Extra Pay for Summer Preschool Evaluations at \$25.00 an hour –
Effective 5/1/2024

Bibb, Lydia

Approval of Extra Duty Contract for 2023-24 Effective 4/15/2024

Northwest High School

Secondary Building Leadership Team Member – Frederick Matson, Step 1

Approval of Spring Music Assistants for 2023-24

Landers, Rachel – CHS
Larson, Elizabeth – CHS
Terrell, Barbara – CHS

Resolution (#2415) to Hire for Non-Licensed Coach Effective 7/1/2023

WHEREAS, a vacancy exists in the position of:

7/8th Grade Track Coach – WOMS

WHEREAS, the position has been offered to the current employees of the Northwest Local School District who have a license issued under Section 3319.22 of the Ohio Revised Code and no such person whom the Board of Education considers to be qualified for the position has applied for and accepted the position; and

WHEREAS, the position has been advertised as available to any individual not employed by the Northwest Local School District who has a license issued under Section 3319.22 of the Ohio Revised Code, and no such person whom the Board of Education considers to be qualified for the position has applied for and accepted the position; and

WHEREAS,

McGlothin, Qujuan – WOMS – 7/8th Grade Track Coach, Step 1

who does not hold a license issued pursuant to Section 3319.22 of the Ohio Revised Code, has applied for the position, and the Board of Education has determined that he is qualified for the position.

NOW, THEREFORE, BE IT RESOLVED that he/she be employed in the position for the 2023-2024 school year in accordance with the pupil activity contract attached hereto and incorporated herein.

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Approval of Volunteers / Chaperones 2023-2024

Marr, Robin – SE
Meadows, Melanie – SE
Phillips, Andre – SE
Rodemann, Rose – WOMS

Approval of Reduction in Force Resolution

**NORTHWEST LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
RESOLUTION NO. 2416**

**RESOLUTION TO SUSPEND CERTAIN STAFF CONTRACTS IN
ACCORDANCE WITH APPLICABLE REDUCTION IN FORCE PROVISIONS
OF THE APPLICABLE PROVISIONS OF THE COLLECTIVE BARGAINING
AGREEMENT, THE OHIO REVISED CODE AND BOARD POLICY**

WHEREAS, the Board of Education of the Northwest Local School District (the “Board”) has received a recommendation from the Superintendent of a reduction in force in the certificated, classified, and administrative staff as a result of financial reasons; and

WHEREAS, the Board has determined that a reduction in force in the certificated staff is necessary as a result of financial reasons in accordance with the provisions of Article 5.03 of the Collective Bargaining Agreement between the Northwest Association of Educators (the “Association”) and the Board; and

WHEREAS, the Board has complied with all applicable requirements of the Reduction in Force provisions of the Collective Bargaining Agreement to include timely notice to Association President and affected members whose contracts of employment are to be suspended pursuant to the reduction in force; and

WHEREAS, the Board has determined that a reduction in force in the classified staff as a result of financial reasons in accordance with the provisions of Section 3319.172 of the Ohio Revised Code; and

WHEREAS, the Board has determined that a reduction in force in the administrative staff is necessary due to financial reasons as a result thereof in accordance with the provisions of Section 3319.171 of the Ohio Revised Code.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Northwest Local School District as follows:

SECTION I

The following positions shall be abolished, and the certified employment contracts of the individuals named below holding such positions shall be suspended indefinitely, effective June 30, 2024, because of financial reasons in accordance with Article 5.03 of the Collective Bargaining Agreement:

Jillian Clemow, Teacher – Elementary
Allison Lackner, Teacher – Elementary
Samuel Hahn, Teacher – Secondary
George Ross, Teacher – Secondary
Sara Hayes, Counselor
Madison Root, Counselor
Deanna Rudolph, Counselor
Erin Reckers, Counselor
Aunjaleis Bishop-Baldwin, Counselor
Haley Hansberry, Counselor
Autumn Christensen, Counselor
Collin DeVos, Counselor
Nyill Brooks, Counselor

SECTION II

The following positions shall be partially suspended effective June 30, 2024 because of financial reasons in accordance with Section 3319.172 of the Ohio Revised Code:

Positions to be Partially Suspended:

- Dean of Students
- Reading Specialist
- Math Specialist
- English
- Social Studies
- Art
- Elementary Teachers
- ESL Teacher
- Intervention Specialist
- MD Assistant
- ESL Assistant
- Intervention Assistant
- Secondary Instructional Assistant (SIA)
- Title Assistant

As a result of the positions to be abolished, individuals affected by the suspension were offered the ability to transfer into other currently open positions, either in their current building or a new building. The following reassignments, maintaining current salary step unless otherwise stated, shall be approved effective July 1, 2024:

Name	Contract Status	Current Location	Position Held	Reassigned Location	Reassigned Position
Alexandria Schnur	Limited	CHS	Counselor	CMS/WOMS	Counselor
Alison Sauer	Limited	SE	3rd Grade Teacher	MHE	Classroom Teacher
Blake Lienhart	Limited	WOMS	ELA Teacher	CHS	English Teacher
Catie Westrich	Limited	PRE	Math Specialist	PRE	Classroom Teacher
Christopher Crisp	Limited	CE	Dean of Students	CE	Classroom Teacher

Daniel Popp	Limited	PRMS	Social Studies Teacher	WOMS	Social Studies Teacher
David Roy	Limited	WOMS	Dean of Students	WOMS	ELA Teacher
Devon Tuck	Limited	CHS	English Teacher	NWHS	English Teacher
Elizabeth Ottenjohn	Limited	CMS	ELL Tutor	CMS	ELL Teacher

Emma Brueneman	Limited	SE	3rd Grade Teacher	MHE	Classroom Teacher
Hannah Seibert	Limited	CE	Intervention Specialist - Inclusion	CE	Intervention Specialist - ED Unit
Heather Ward	Limited	TE	Reading Specialist	MHE	Reading Specialist
Ismael Tidjani	Limited	NWHS	Dean of Students	TA	Dean of Students
Jennifer Moore	Continuing	CHS	Art Teacher	WOMS	Art Teacher
Jonathan Love	Limited	SE	Dean of Students	CE	Dean of Students
Kara Strom	Limited	SE	4th Grade Teacher	PRE	Classroom Teacher
Karen Molloy	Limited	PRE	4th Grade Teacher	WOMS	Classroom Teacher
Kathryn O'Donnell	Limited	SE	Counselor	PRE	Counselor
Kyndra Brown	Limited	CHS	Counselor	PRE	Counselor
Lauren Varley	Limited	MHE	Intervention Specialist - CC Unit	SE	Intervention Specialist - CC Unit
Lisa Angel	Limited	TE	Dean of Students	CMS	Classroom Teacher
Lisa Hadley	Continuing	MHE	Instructional Coach	MHE	Classroom Teacher
Mari Kay Miller	Limited	CMS	Dean of Students	WOMS	Dean of Students
Megan Alford	Limited	MHE	Dean of Students	HELC	Intervention Specialist - CC Unit
Megan Sorrell	Limited	CE	Reading Specialist	CE	Classroom Teacher
Michael Roach	Limited	PRE	Dean of Students	PRE	Intervention Specialist - CC Unit
Michelle Baxter	Limited	PRMS	Intervention Specialist - Inclusion	TE	Intervention Specialist - CC Unit
Morgan Hall	Limited	PRMS	Math Intervention	PRMS	Intervention Specialist - Inclusion
Nancy Cedillo	Limited	PRMS	ELA Teacher	WOMS	Classroom Teacher
Raquel Lewis	Limited	PRMS	Intervention Specialist - Inclusion	SE	Intervention Specialist - Inclusion
Sarah Walsh	Limited	CMS	Intervention Specialist - Inclusion	TE	Intervention Specialist - Inclusion
Sheryl Stenger	Limited	NWHS	Counselor	WOMS	Counselor
Sidney Imhoff	Limited	PRMS	Dean of Students	NWHS	Intervention Specialist - Inclusion
Spencer Caudill	Limited	CMS/PRMS	Social Studies Elective Teacher	CHS	Social Studies Teacher
Taylor Stolz	Limited	TE	P.E. Teacher	NWHS	P.E. Teacher
Tony Fehr	Limited	TE/SE	50/50 Split P.E. Teacher	TE	Full Time P.E. Teacher

Tracy Hiatt	Limited	CE	Dean of Students	CE	Classroom Teacher
Amy Schwab	Limited	PRE	Title I Assistant	PRE	Intervention Assistant
Ben Linnabary	Limited	CHS	Secondary Instructional Assistant	NWHS	Secondary Instructional Assistant
Jennifer Handley	Limited	TE	Title I Assistant	TE	MD Assistant
JoVonta Harrison	Limited	CHS	Secondary Instructional Assistant	TE	Alternative Learning Program Assistant
Kimberly Reed	Limited	PRE	ESL Assistant	CE	ESL Assistant
Laura Taphorn	Limited	SE	Title I Assistant	SE	Intervention Assistant
Linda Forrester	Continuing	TE	Title I Assistant	TE	Intervention Assistant
Marilyn Phipps	Limited	NWHS	Secondary Instructional Assistant	SE	Alternative Learning Program Assistant
Melissa Rinck	Limited	MHE	Title I Assistant	MHE	Intervention Assistant
Prena Schwierling	Limited	TE	Title I Assistant	CE	Intervention Assistant
Shannon Klatter	Limited	PRE	Title I Assistant	PRE	MD Assistant
Tammy Lindsey	Limited	MHE	MD Assistant	SE	MD Assistant

SECTION III

The Treasurer shall provide notice of these contract suspensions to the above-named employees as soon as possible.

SECTION IV

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

B) General Business

9.3 Donations to Northwest Local School District

Attached is a list of donations for Board approval.

<u>Donations</u>				
<u>Donor Name</u>	<u>Recipient Name</u>	<u>Date</u>	<u>Amount</u>	<u>Description</u>
TQL Foundation, Inc.	Colerain Middle	3/20/2024	\$1,000	Student rewards/achievements (snacks, chips, drinks, candy)
LaRosas - Mt. Healthy	CHS Musical	3/20/24	\$261.50	26 large pizzas for students in the musical during tech week
Plato's Closet	CHS Senior Breakfast	4/10/24	\$500.00	Money to help pay for senior breakfast

9.4 Vendor Contracts

Attached is a list of vendor contracts for Board approval.

<u>Vendor Contracts</u>			
<u>Vendor</u>	<u>Timeframe</u>	<u>Amount</u>	<u>Description</u>
North College Hill City Schools	SY 2023-2024	3213.85	Title I Services provided by NWLSD to students being served @ OLG (\$3,142.38) and St. Bernard School (\$71.47).
YMCA of Greater Cincinnati - Colerain Branch	Summer 2024	Paid to District	Transportation services for summer programs
Apptegy	June 1, 2024 - June 30, 2026	\$111,451.00	Mass communication software/App/Website
* <i>Paid for with Auxiliary or Federal Non-Public grant monies.</i>			
<i>Additional cost to the current fiscal year's July 1st budget.</i>			

Discussion:

- **Mrs. Taulbee:** As we enter into the end of the year are we seeing a higher or lower number of resignations or moves throughout the district?

Mr. Yater: Human Resources is tracking the resignations and looking at our attrition rate. Right now we are still lower than we were last year. It's still early in the season so we'll continue to monitor that.

10.0 APPROVAL OF FISCAL CONSENT ITEMS

10.1 Adoption of Fiscal Consent Items

The Treasurer recommended the Board of Education approve the adoption of fiscal consent items as listed.

ORIGINAL - Motion

Member (**Mark Gilbert**) Moved, Member (**Jim Detzel**) Seconded to approve the **ORIGINAL** motion 'The Treasurer recommends the Board of Education approve the adoption of fiscal consent items as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried 5 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes
Nancy Slattery	Yes

10.2 Minutes - Regular Meeting - March 25, 2024

The minutes may be viewed on the ESB online attachment with today's date.

10.3 Financial Reports of the Treasurer - March 2024

In accordance with Section 3313.29 of the Revised Code of the State of Ohio, record needs to be made that the Treasurer submitted a financial statement of receipts, expenditures, balances and investments in the regular funds of the Board of Education for the period of the fiscal year 2024.

Monthly Finance and Investment Report - March

All Funds Balance - \$88,673,098

General Fund Unreserved Balance - \$23,593,509

	FYTD Actual	Estimate	%
Revenues	\$85,875,620	\$111,824,693	77%
Expenditures	\$102,612,610	\$136,997,744	75%

Investment weighted average return – 4.24%

List of monthly bills - routine, as well as, preschool playground, damaged casework at PE, custodial/maintenance supplies, BWC self-insurance fees, and auxiliary/grant fund payments.

11.0 APPROVAL OF OTHER ITEMS

11.1 2024-25 Textbook Adoption - Advanced and Honors Biology

The high school biology teachers from CHS and NWHS unanimously recommended adoption of the following resource for Advanced and Honors Biology for use beginning with the 2024-25 school year:

Science Dimensions Biology (Print and Digital Bundle) Houghton Mifflin Harcourt

An opportunity for parent review and feedback occurred on 3/25/2024. The Curriculum Department presented this item for approval, it was presented for information at the previous regular Board meeting.

ORIGINAL - Motion

Member **(Chris Heather)** Moved, Member **(Mark Gilbert)** Seconded to approve the **ORIGINAL** motion 'The Treasurer recommends the Board of Education approve the adoption of fiscal consent items as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried 5 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes
Nancy Slattery	Yes

11.2 Neola Board Policy Revisions

The following 13 new and/or revised Neola Board Policies were presented for approval. They were presented for information at the previous regular Board meeting.

po0100 - Definitions	po2623 - Student Assessment and Academic Intervention Services
po2623.02 - Third Grade Reading Guarantee	po3120.04 - Employment of Substitutes

po3140 - Termination and Resignation	po5310 - Health Services
po9800 - Transportation	po8600.04 - Bus Driver Certification
po8640 - Transportation for Non-Routine Trips	po8650 - Transportation by School Vehicles other than School Buses
po8660 - Incidental Transportation of Students by Private Vehicle	po4124 - Employment Contract
po4140 - Termination and Resignation	

ORIGINAL - Motion

Member (**Jim Detzel**) Moved, Member (**Mark Gilbert**) Seconded to approve the **ORIGINAL** motion 'The Treasurer recommends the Board of Education approve the adoption of fiscal consent items as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried 5 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes
Nancy Slattery	Yes

11.3 Resolution (#2417) to Award Contract - Colerain High School Stadium Sewer and Water Improvements

Bid tabulation summary and letter of recommendation can be viewed online as an ESB attachment.

**NORTHWEST LOCAL SCHOOL DISTRICT
RESOLUTION NO. 2417**

A RESOLUTION EXPRESSING AN INTENT TO AWARD A CONSTRUCTION CONTRACT FOR THE COLERAIN HIGH SCHOOL STADIUM SEWER AND WATER IMPROVEMENTS PROJECT; AND AUTHORIZING THE PRESIDENT AND THE TREASURER TO ENTER INTO SAID CONTRACT UPON COMPLIANCE WITH ALL CONDITIONS PRECEDENT RELATED TO THE PAVEMENT MAINTENANCE PROJECT.

WHEREAS, the Board of Education of the Northwest Local School District (the "Board of Education"), County of Hamilton, Ohio, by resolution approved to go out to bid for the NWLSD Colerain High School Stadium Sewer and Water Improvement project and authorized the commencement of the bidding process and the procurement for bids pursuant to applicable laws, including but not limited to, Sections 7.12, 9.31, 9.311, 153.12, 153.50, 153.51, 153.52, 153.54 to 153.571, 3313.46, and 5719.042, ORC;

WHEREAS, The Kleingers Group (hereinafter called the "Construction Manager"), commenced the bidding process for the Bid Packages;

WHEREAS, the Board of Education has appointed or will appoint a certain authorized representative (hereinafter called the "Authorized Representative") to act on its behalf during the planning, bidding, award and construction phases of the Project;

WHEREAS, the Construction Manager, held a Pre-Bid Conference for prospective bidders wherein prospective bidders were briefed on said Bid Packages;

WHEREAS, the Construction Manager, on behalf of the Board of Education, received sealed bids at the time and place established for the receipt of bids for said Bid Packages and opened and read aloud said bids immediately thereafter;

WHEREAS, the Construction Manager, has tabulated the bids for said portion of the Project Bid Package received and advised the Board of Education on the acceptance or rejection of any or all bids, alternates and budget considerations;

WHEREAS, the Construction Manager, has reviewed all bids received for the Bid Packages for said portion of the Project and has conducted a responsibility investigation of the apparent low Bidders in compliance with Sections 153.12 and 3313.46(A)(6), ORC, and any other authorizing provisions of law.

NOW, THEREFORE BE IT RESOLVED, by the Board of Education, that after careful consideration and evaluation of the information before it:

Section 1. The Board of Education hereby accepts the recommendation of the Construction Manager, to award the Base Bid and any Alternates for the Bid Package for the portion of the Project to the bidder as provided below as the lowest responsible bidder in compliance with Section 3313.46(A)(6), ORC, and any other authorizing provisions of law, contingent upon compliance with all conditions precedent to contract execution:

Bid Package	Lowest Responsible Bidder
NWLSD Colerain High School Stadium	D J Drew Company LLC

Sewer and Water Improvements Project – Base Bid and Three Alternates	\$477,620.00
---	--------------

Section 2. The Board of Education hereby authorizes the Construction Manager, on its behalf, to forward a Notice of Intent to Award Contract for said portion of the Project, with the appropriate Contract Form, to the lowest responsible bidder referenced in Section 1. The Construction Manager shall simultaneously notify the surety and agent of the surety of said lowest responsible bidder of the intent to award pursuant to Section 9.32, ORC.

Section 3. Subject to the approval of the Board of Education construction counsel, and upon compliance with all conditions precedent to Contract execution, the Board of Education hereby authorizes the President and Treasurer to sign said Contract.

Section 4. The Board of Education hereby authorizes the Treasurer to sign the Certificate of Funds, upon execution of said Contract, and attach to said Contract a copy of the Certificate of Funds.

Section 5. The Board of Education hereby authorizes the Construction Manager (at a time determined appropriate by Construction Manager), after the Construction Manager's receipt of said Contract signed by the Contractor to forward a Notice to Proceed for said Contract.

Section 6. The Board of Education hereby authorizes the Treasurer, at the appropriate time and with the assistance of the Board of Education construction counsel, to prepare, and make available upon request, a Notice of Commencement pursuant to Section 1311.252, ORC, prior to the performance of any work related to said Contract.

Section 7. The Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education, and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22, ORC.

Section 8. This resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education that may be inconsistent or duplicative with the provisions of this resolution.

ORIGINAL - Motion

Member (**Mark Gilbert**) Moved, Member (**Jim Detzel**) Seconded to approve the **ORIGINAL** motion 'The Treasurer recommends the Board of Education approve the adoption of fiscal

consent items as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried 5 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes
Nancy Slattery	Yes

11.4 MOA between NWLSD and CHS Boosters

**MEMORANDUM OF AGREEMENT
BETWEEN THE
NORTHWEST LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
AND THE
COLERAIN SCHOOL DISTRICT BOOSTER ASSOCIATION**

WHEREAS, the Northwest Local School District Board of Education (“Board”) is a political subdivision organized under the provisions of Ohio Revised Code Chapter 33; and

WHEREAS, the Colerain School District Booster Association (“Colerain Boosters” or “Boosters”) is a non-profit service organization that provides major financial support and volunteer assistance to programs at Colerain High School, Colerain Middle School, and White Oak Middle School; and,

WHEREAS, the Colerain Boosters, Inc. supports Colerain’s’ student athletes and performers through various fundraising efforts; and

WHEREAS, a significant source for fundraising revenue may be generated through the Boosters’ Gala; and

WHEREAS, the Boosters will serve/sell alcoholic beverages (beer, wine, and spirits) at the event; and

WHEREAS, the Board and the Boosters have decided to enter into this Memorandum to clearly set forth the Agreement to permit the Boosters to utilize a defined area of the high school and to allow the sale of alcoholic beverages on School District property subject to the conditions set forth herein.

NOW, THEREFORE, BE IT AGREED, by and between the Northwest Local School District Board of Education and the Colerain Boosters as follows:

1. The Colerain Boosters shall have permission to use the Colerain High School gymnasium, football stadium and surrounding areas and parking lot on March 15, 2025, from the hours of 12:00 p.m. to 11:59 p.m. for hosting the Boosters' Gala fundraising event. The High School is located at 8801 Cheviot Road, Cincinnati OH 45251.
2. The Boosters must comply with any and all requirements of the Board's facility use regulations.
3. In the event the Boosters obtain a valid permit for the sale of alcoholic beverages in accordance with Ohio Revised Code §4303 et al., the Boosters may sell beer and/or wine at the event on March 15, 2025 in compliance with the requirements of any said permit issued by the Ohio Department of Liquor Control.
4. The Boosters shall collaborate with the District's High School Principal, and the Superintendent, or his designee, for the provision of appropriate police and fire safety personnel at the premises for the security and safety of those attending the event. This shall include an appropriate plan for traffic safety to include ingress and egress along Cheviot Road before, during, and after the hours advertised for the event.
5. The Boosters will ensure that any bartenders and/or servers of alcoholic beverages are not consuming alcohol and are taking appropriate and reasonable precautions from over-serving attendants. Furthermore, the Boosters will ensure no person under the age of 21 is not permitted to attend the event, therefore no one under the age of 21 will be served alcohol.
6. The Boosters shall maintain liability insurance in the amount of not less than One Million (\$1,000,000.00) Dollars for any liability related to the event which shall not exclude the sale or service of alcoholic beverages at the event.
7. The Boosters shall reimburse the District the cost of three (3) custodians on duty for the event from 5:00 pm to the conclusion of the event.
8. The Boosters shall be responsible for clean-up and returning the High School Gymnasium and surrounding areas and parking lot to its conditions prior to the Boosters' use and ready for school on March 17, 2025.
9. This Memorandum shall constitute the full and complete understanding of the parties concerning this matter and any amendments or modifications shall be in

writing and signed by the parties.

ORIGINAL - Motion

Member (**Jim Detzel**) Moved, Member (**Mark Gilbert**) Seconded to approve the **ORIGINAL** motion 'The Treasurer recommends the Board of Education approve the adoption of fiscal consent items as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried 5 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes
Nancy Slattery	Yes

12.0 ITEMS FOR INFORMATION AND DISCUSSION

A) Student Services

12.1 School Year 2025/2026 Calendar

In accordance with the Districts ongoing commitment to keep the community up-to-date with the school calendars the 2025/2026 School Calendar was presented for information. There are some changes that have been collaboratively developed through working with several employee groups, including teachers, around their needs. Some of the changes include a full week off for students at Thanksgiving, but some additional time for teachers around professional development at that time. It's a bit different than the normal calendar but it's been developed in conjunction with feedback from our staff.

The 2025/2026 School Calendar will be presented for approval at the next regular Board meeting.

Discussion:

- **Mr. Detzel:** What are the dates of this year's graduations?

Mr. Yater: May 21 and 22 this year.

13.0 SUPERINTENDENT'S UPDATE

13.1 Superintendent's Update

Superintendent Darrell Yater presented the Superintendent's Update as follows:

A reminder that this Thursday, April 18th is a community night hosted at each high school. Even though it is at the high school it is building on the community of the entire feeder system so all of our elementaries and middle schools are encouraged to attend. The event at Colerain High School will continue to celebrate the 100 year legacy.

There is one change to the calendar for the current school year. Based on some of the things that we've talked about with the Board around the adoption of our new elementary reading curriculum and some of the other needs that we have in the District, the last student day will be moving from Thursday, May 23 to Wednesday, May 22. The 23rd will now be a professional development day for staff because there are a lot of things that have come down the pike that we need to make sure they are prepared for. We'll be putting that calendar change out to our families this week.

Tonight was truly a celebration of excellence. This district has so much to be proud of and so much of that pride is connected to the people that are here. The places are just places unless you fill it with the family, relationships, and the community - that truly builds a rich history and culture that sustains over time. We're passing that 100-year threshold and moving into our next saga and our next legacy that we will continue to build upon as a District. There will always be challenges but as we continue to come together, remember the rich history, celebrate the people that make us who we are today and the people that will continue to move us into the next chapter of the District. The people are what make this the place. We have so many of our staff who talk about the family feel. It truly does take a village and, even though we have a large District, we have a village feel where we know each other. We know our kids by name, story, strength, and need. We know our staff, and it truly is a special place to be, a special place to work and to excel in. I'm really proud of the celebration we've had tonight and it's just a glimpse into the excellence that we have in this District.

14.0 OTHER BOARD ITEMS

14.1 Board Members' Comments

Mr. Heather: I concur with what Darrell (Yater) said. There's so much good going on here that doesn't make the news. I wish they had been here today to film some of the events.

I'm looking forward to next year's (CHS) Grand Gala. I believe this year's profit was \$72,000 which is approximately 1/10 of the cost of the new training building for the athletic department here at Colerain High School.

Mr. Detzel: Thank you to (Colerain Boosters) Greg Stanley and Denny Hirsch for all the work they put in. They had a great committee here at Colerain for the 100 Year Gala and I want to thank everyone who was a part of it. It was a great night and I'm glad they're going to do this again next year.

I want to thank the kids from The Hope Squad. I don't know if they realize how much they can help people when it comes to suicide. I really appreciate Mrs. Miller and the students for putting the time in to address a problem that's pretty prevalent today.

Ms. Slattery: I would like to congratulate all the teachers that were awarded tonight. I think the strong point that came through is that they're caring, they're understanding, and they want the best for their students. I think it's wonderful that they're providing a great role model for these students.

I think the Hope Squad is a wonderful thing, for the kids to help each other and be available as somebody who's your peer. They're someone that you feel comfortable reaching out to who can then lead you to further help.

Mr. Gilbert: I just want to reiterate what these guys have said. The two things that stand out for me are our amazing Educators that were here this evening. I can't even comprehend what they put into this. We know when they're in the building and out of the building but there's a lot going on behind the scenes. And the Hope Squad, they should have bolded the sentence that said that nobody committed suicide from their referrals. That's what it's all about and I think we need to give these programs the resources that they need, especially with the emotional and mental health state of some of our students.

Ms. Taulbee: Congratulations to everyone who received an award this evening and to the Hope Squad. I want to thank Lori (Riehle) and her team for their communication around Erin's Law. I've seen it everywhere and I think it's great that parents are getting the ability to learn more about it. There will be people that say they didn't know but there is no reason to not have been able to preview the curriculum if you so choose to. I really appreciate you guys taking the time to do that.

And one last reminder to everyone again to come out Thursday either here (CHS) or to Northwest to participate in the community nights.

15.0 EXECUTIVE SESSION

15.1 Executive Session

The Superintendent recommended the Board of Education approve the motion to move into executive session to discuss employment of a public employee, to prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment and to conference with an attorney concerning disputes that are the subject of pending or imminent court action.

ORIGINAL - Motion

Member **(Mark Gilbert)** Moved, Member **(Jim Detzel)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board of Education approve the motion to move into executive session as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried 5 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes
Nancy Slattery	Yes

The Board approved a motion to move into executive session at 8:24 PM.

15.2 Return from Executive Session

The Board returned from executive session at 9:55 PM.

16.0 ADJOURNMENT

16.1 Board President Called for Adjournment

The Board President asked for a motion and second for adjournment.

ORIGINAL - Motion

Member **(Mark Gilbert)** Moved, Member **(Jim Detzel)** Seconded to approve the **ORIGINAL** motion 'The Board President recommends to adopt the agenda as presented'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried 5 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes
Nancy Slattery	Yes

The meeting ended at 9:56 PM.

Agenda item attachments are saved in PDF format and are viewable by the public. Waycross community media video tapes Board meetings. Taped meetings are available on-line at www.waycross.tv

President

Attest

Treasurer